



## Supplier Integrity Letter

Dear Supplier,

For over a century, Wayne Fueling Systems and its people have created an asset of incalculable value - the Company's worldwide reputation for integrity and high standards of business conduct. That reputation, built by so many people over so many years, rides on each business transaction we make. The actions of our suppliers directly impact our reputation and customer relationships. Wayne Fueling Systems' quest for competitive excellence begins and ends with our unyielding commitment to ethical conduct.

Each employee in the Wayne Fueling Systems community is expected to make a personal commitment to Integrity; it is the only way Wayne Fueling Systems will do business. We also expect and require high ethical conduct from all of our suppliers. Your strong commitment in this regard is a requirement for being a supplier and is the foundation for our mutually beneficial business relationship.

To ensure that you, your employees and your representatives fully understand Wayne Fueling Systems commitment to Integrity and our expectations for ethical business conduct by our suppliers, we are enclosing for your review a copy of the Wayne Fueling Systems Integrity Guide for Suppliers, Contractors and Consultants. We ask that you carefully review the Guide, including but not limited to the section, Responsibilities of Wayne Fueling Systems Suppliers.

We also ask that you make the Guide available to your employees and representatives. To confirm your commitment to Integrity as a Wayne Fueling Systems supplier, please sign the enclosed Supplier Integrity Commitment and return it to the Wayne Fueling Systems Sourcing representative who gave it to you or you can mail it to:

Wayne Fueling Systems  
3814 Jarrett Way  
Austin, Texas 78728

Thank you for sharing our commitment to unyielding Integrity. Your commitment to and compliance with the high ethical standards for Wayne suppliers described in the Guide is an essential and mandatory part of our business relationship. If you have any questions on this subject, please do not hesitate to contact the undersigned or Wayne Fueling Systems employee you work with.

Very truly yours,

Surinder Kumar  
Director of Global Sourcing



The undersigned (“Supplier”) herby acknowledges and agrees for the benefit of Wayne Fueling Systems:

1. Supplier has been provided a copy of the Wayne Fueling Systems Integrity Guide for Suppliers, Contractors and Consultants (the “Guide”).
2. Senior management (including the undersigned representative) of Supplier has carefully reviewed the Guide, especially the section, Responsibilities of Wayne Fueling Systems Suppliers.
3. Supplier has reviewed the Guide with its suppliers and subcontractors, if any.
4. Supplier and its employees and representatives are committed to unyielding integrity and agree to comply with the Integrity standards set forth in the section of the Guide entitled “Responsibilities of Wayne Fueling Systems Suppliers”, including as they relate to Supplier’s dealings with Wayne Fueling Systems, any goods or services being provided, conveyed or sold by Supplier to Wayne Fueling Systems or any work being performed by Supplier for or on behalf of Wayne Fueling Systems.
5. These obligations and undertakings of Supplier are in addition to and do not modify or amend any obligations or commitments of Supplier in any Wayne Fueling Systems purchase order or other written agreement between the parties.

Acknowledged and agreed by Supplier’s authorized representative on:

\_\_\_\_\_ (Date)

\_\_\_\_\_ (Supplier Name)

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company Address:

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